

**Annual EEO Public File Report**

1. **Station Employment Unit:** **KKDA-FM/KRNB-FM**  
 (Station or group of commonly owned stations in the same market that share at least one employee)

2. **Annual Reporting Period:** **April 1, 2018 – March 31, 2019**

3. Chart for **each full-time** job vacancy that was **filled during** relevant Annual Reporting Period:

<b>Job Title</b>	<b>Date of Hire</b>	<b>Hired Person Referred By Which Recruitment Source?</b>	<b>Total Number of Interviewees for Position</b>	<b>Referral Sources of Interviewees (and Number of Interviewees By Source)</b>
Sales Assistant	6.21.2018	Indeed.Com	<b>5</b>	K104 Website - 2 Indeed.Com - 3
Creative Services Director	8.30.2018	Employee Referral	<b>5</b>	Employee Referral - 1 In House Posting - 1 Urban Insite - 1 AllAccess - 2
KRNB On-Air Talent (2 Hires)	9.10.2018 9.11.2018	AllAccess	<b>5</b>	AllAccess – 1 Industry Referral – 2 RadioFacts.com – 1 Urban Insite - 1

<b>Job Title</b>	<b>Date of Hire</b>	<b>Hired Person Referred By Which Recruitment Source?</b>	<b>Total Number of Interviewees for Position</b>	<b>Referral Sources of Interviewees (and Number of Interviewees By Source)</b>
Assistant Controller	10.9.2018	K104 Website	<b>5</b>	Indeed.Com – 4 K104 Website – 1
K104 Associate Producer	10.29.2018	K104 Website	<b>8</b>	AllAccess – 2 K104 Website – 4 Ramp247.com – 1 Indeed.Com - 1
K104 Music Director/Producer	1.25.2019	Ramp247.com	<b>5</b>	Ramp247.com – 1 AllAccess – 2 K104 Website – 1 Industry Referral - 1

4. How many total candidates were interviewed to fill the full-time job vacancies listed above? 33

**Recruitment Source No. 1: Inside Radio**

Contact: Gene McKay

Address: PO Box 567925, Atlanta, GA 31156

Telephone: 800-640-8852

E-mail Address: ads@insideradio.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above 0,  
Candidates were referred by this recruitment source.

**Recruitment Source No. 2: UT Dallas Career Center**

Contact: Linda Johnson

Address: 800 W. Campbell Rd., Richardson, TX 75083

Telephone: 972.883.2943

E-mail Address: recruit@utdallas.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate  
Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above 0  
Candidates were referred by this recruitment source.

**Recruitment Source No. 3: Dallas Hispanic Chamber of Commerce**

Contact: Daniel Perez

Address: 4622 Maple Avenue, Suite 207, Dallas, TX 75219

Telephone: 214.521.6007

E-mail Address: kenya@gdhcc.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate  
Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0  
Candidates were referred by this recruitment source.

**Recruitment Source No. 4: Service Broadcasting**

Contact: In-House Posting

Address: 2221 East Lamar Blvd, Ste 400, Arlington, Tx. 76006

Telephone: 972-263-9911

E-mail Address: debbie.henry@k104fm.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above: 1

Candidates were referred by this recruitment source.

**Recruitment Source No. 5: Brookhaven College**

Contact: Adam Clawson

Address: 3939 Valley View Lane, Farmers Branch, TX. 75244

Telephone: contact by e-mail

E-mail Address: bhc.jobs@dccd.edu

Is this an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above 0

Candidates were referred by this recruitment source.

**Recruitment Source No. 6: Texas Rehabilitation Commission**

Contact: Gena Swett

Address: 210 Billings #310, Arlington, TX. 76010

Telephone:972-949-2400

E-mail Address: gena.swett@twc.state.tx.us

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source No 7: Dallas Black Chamber of Commerce**

Contact: Charda Greene

Address: 2828 MLK Jr Blvc, Dallas, TX 75215

Telephone: 214.421.5200

E-mail Address: cgreene@dbcc.org

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source No. 8: Texas Women's University**

Contact: Judy Way

Address: P O Box 425619, Denton, TX 75215

Telephone: 940.898.2950

E-Mail address: carerrs@twu.edu/jway2@twu.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source No. 9: Texas Workforce Commission**

Contact: Casey Coaston

Address: 801 S. State Hwy 161, Grand Prairie, TX 75051

Telephone: 469-8652307

E-mail Address: kevin.coaston@twc.state.tx.us

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source : No. 10 : TCC NE Campus**

Contact: Vickie McCleery

Address: 828 Harwood Road, Hurst. TX. 76054

Telephone: 817-515-6692

E-mail: necareerservices@tccd.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 11: Craig's List**

Contact: On-line

Address: [www.craigslist.com](http://www.craigslist.com)

Telephone: none

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 12: MFM/BCCA Job Bank**

Contact: On-line

Address: [jobbank.bcfm.com](http://jobbank.bcfm.com)

Telephone: 1-888-491-8833, ext. 1482

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 13: Dallas County Community College District of Colleges**

Contact: Sam Katz

Address: 12800 Abrams Road, Dallas, TX. 75243

Telephone: 972.761.6717

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 14: TAB**

Contact: Anna Romero

Address: Austin, Texas

Telephone: 512-322-9944

E-mail: [jobs@tab.org](mailto:jobs@tab.org) (anna.romero@tab.org)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 15: Indeed.Com**

Contact: On-Line

Address: Austin, Texas

E-mail: On-Line

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 8

Candidates were referred by this recruitment source.

**Recruitment Source: No. 16: Collegiate Broadcasters. Inc.**

Contact: Will Robedee

Address: on-line

Telephone: 1-855-275-4224

E-mail: [cbjob@mailman.rice.edu](mailto:cbjob@mailman.rice.edu)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 17: El Centro College**

Contact: Alexandria Gurley

Address: 801 Main Street, Dallas, TX. 75202

Telephone: 214-860-2066

E-mail: [eccjobs@dcccd.edu](mailto:eccjobs@dcccd.edu) (alexandria.gurley@dcccd.edu)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 18: Urban Inter-Tribal Center of Texas**

Contact: Larry Jefferson

Address: 1283 Record Crossing Rd, Dallas, TX 75235

Telephone: 214-941-1050, ext. 208

E-mail: [Stephanie.larry.jefferson@uitct.com](mailto:Stephanie.larry.jefferson@uitct.com)

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.



**Recruitment Source: No. 19: Ft Worth Metropolitan Black Chamber of Commerce**

Contact: Barbara Bolden

Address: 1150 South Freeway, Ft Worth, TX. 75083

Telephone: 817-871-6538

E-mail: bbolden@fwmbcc.org

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of Interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 20: Paul Quinn College**

Contact: Arianna Ortega-Castrellom

Address: 3837 Simpson Stuart Road, Dallas, TX. 75241

Telephone: 214-379-5551

E-mail: aortega-castrellom@pqc.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 21: American Broadcasting School**

Contact: Michelle McConnell

Address: 4511 SE 29<sup>th</sup>, Oklahioma, OK 73155

Telephone: 817-695-2474

E-mail: michelle@radioschool.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 22: Northlake College**

Contact: Crystal Larthridge

Address: McArthur Blvd., Irving, TX

Telephone: n/a

E-mail: clarthridge@dccd.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 23: Work Ready**

Contact: Shelley Glinsky

Address: 1717 Angel Parkway, PMB 115, Allen, Texas 75002

Telephone: 817-914-0755

E-mail: sglinsky@workreadytexas.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 24: North Texas Job Corps**

Contact: Terry Shaw

Address: 1140 Empire Central Suite 234, Dallas, Texas

Telephone: 214-824-3030

E-mail: shaw.terry@jobcorps.org

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 25: Workin Texas**

Contact: Callie Patterson

Address: 2707 N Stemmons Fwy., #140, Dallas, Texas 75204

Telephone: 214-424-3383

E-mail: callie.peterson@rescue.com

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 26: Grambling State University**

Contact: Stella Fobbs

Address: 403 main St, Grambling, LA 71245

Telephone: 318-274-2346

E-mail: fobbsshe@gram.edu

Is this source an organization which has requested notification of job openings? N

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0

Candidates were referred by this recruitment source.

**Recruitment Source: No. 27: K104-FM Website**

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, Assistant Controller, K104 Associate Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above: 8

Candidates were referred by this recruitment source.

**Recruitment Source: No. 28: KRNB-FM Website**

This source was notified of the following full-time job vacancies listed above:

**Sales Assistant, Creative Services Director, KRNB On-Air Talent, Assistant Controller**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 29: AllAccess.com**

This source was notified of the following full-time job vacancies listed above:

**Creative Services Director, KRNB On-Air Talent, K104 Associate  
Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 7  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 30: JOCKLINE Daily/The MorningMouth.com**

This source was notified of the following full-time job vacancies listed above:

**Creative Services Director, KRNB On-Air Talent, K104 Associate  
Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 31: RadioFacts.com**

This source was notified of the following full-time job vacancies listed above:

**Creative Services Director, KRNB On-Air Talent, K104 Associate  
Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 1  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 32: RAMP247.com – Radio and Music Pros Letter**

This source was notified of the following full-time job vacancies listed above:

**Creative Services Director, KRNB On-Air Talent, K104 Associate  
Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 2  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 33: UrbanBuzz.com**

This source was notified of the following full-time job vacancies listed above:

**Creative Services Director, KRNB On-Air Talent, K104 Associate**

**Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 34: UrbanInSite.Com**

This source was notified of the following full-time job vacancies listed above:

**Creative Services Director, KRNB On-Air Talent, K104 Associate**

**Producer, K104 Music Director/Producer**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 2  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 29: Employee Referral**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 1  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 30: Industry Referral**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 3  
Candidates were referred by this recruitment source.

**Recruitment Source: No. 31: Walk-in**

Of the total number of interviews conducted to fill the full-time job vacancies listed above, 0  
Candidates were referred by this recruitment source.

**OUTREACH INITIATIVES DURING REPORTING PERIOD**

**Mentoring Programs we participated in:**

**April 6, 2018**

Pep Rally

High Pointe Elementary

Cedar Hill, TX

Contact Person: Frances Davis

Street Team attended

**April 24, 2018**

College Signing Day

UTA's College Park Center

Arlington, TX

Contact Person: Toya Releford

Street Team/Cat Daddy attended

**May 21, 2018**

Pathway to the Future

Thomas J. Rusk

Dallas, TX

Contact Person: Alaina Shelby/Perla Calderon

Street Team attended

**June 9, 2018**

Ikuna Life Skills/Drills Football Clinic  
Trinity High School MAC  
Eules, TX  
Contact Person : H.S. Counselor  
Street Team attended

**August 6, 2018**

Youth Summit & Diversity Dialogue  
Southern Methodist University Meadows School of Art  
Dallas, TX  
Contact Person: Dominique Brown  
Street Team attended

**August 11, 2018**

Education Motivation Back Scholl School Fair  
South Side on Lamar (The Underground)  
Dallas, TX  
Contact Person: Chase Martin  
Street Team attended

**September 7, 2018**

Pep Rally  
Kimball High School  
Dallas, TX  
Contact Person: Hanana Ali  
Street Team attended

**September 24, 2018**

Back to School Pep Rally

Mark Twain Leadership Academy

Dallas, TX

Contact Person: Ana Boteo

Street Team attended

**October 2, 2018**

Homecoming Pep Rally - Assembly

Sarah Zumwalt Middle School

Dallas, TX

Contact Person: Dawayla Patterson

Street Team attended

**October 26, 2018**

Annual Drug Free Basketball Game

Joseph J. S Rhoads Elementary

Dallas, TX

Contact Person: Justin Dshone

Street Team/Cat Daddy/Lady Jade attended

**November 12, 2018**

Anti-Bullying Presentation

Robert T. Hill Middle School

Dallas, TX

Contact Person: Phyllis Bills/Dwight Seals

Street Team attended



**November 16, 2018**

The Hoop It Up Game

H.F. Stevens Middle School

Crowley, TX

Contact Person: Shana Pink

Street Team /Lady Jade/Cat Daddy attended

**November 30, 2018**

Duncanville HS Playoff Pep Rally

Duncanville High School

Duncanville, TX

Contact Person : Mrs. Amanda Pugh

Street Team /Lady Jade attended

**December 7, 2018**

UIHS Class of 2019 College March

Uplift Infinity High School

Irving, TX

Contact Person: Jeffrey Fuller

Street Team attended

**January 26, 2019**

Educational First Steps Conference

Irving Convention Center

Irving, TX

Contact Person: Wa'Keisha Chase

Street Team attended

**February 22, 2019**

26<sup>th</sup> Annual Black History Month Scholarship Presentation

Dallas County Juvenile Department

Dallas, TX

Contact Person: Kedrick Smith

Street Team/ Nina J. attended

**February 28, 2019**

Read Across America

Atherton Elementary School

Dallas, TX

Contact Person: Kalisse Kelly

Street Team/Rudy Rush attended

**March 20, 2019**

Digital Families Community Event

McWhorter Elementary School

Dallas, TX

Contact Person: Patricia Sims

Street Team attended

## **Community Service Programs We Participated In:**

### **April 1, 2018**

Photos with the Easter Bunny/Free Easter Baskets

Metro PCS

Contact Person: Tiffany Bryant

Street Team/ Cat Daddy attended to give away free photos and Easter baskets to children in the community

### **April 5, 2018**

Job Fair

Fair Park Gate 3

Contact Person: Frances Davis

Street Team/Lady Jade attended to promote Jobs for the unemployed in Dallas County

### **April 24, 2018**

Take That! Community Health Fair

Boys and Girls Club of Fort Worth

Contact Person: Renee

Street Team attended to promote healthy living for children

### **May 19, 2018**

All Aboard Journey to Success 5k Run/Walk

Mike Lewis Park

Contact Person: Frances Davis

Street Team attended to promote the importance of exercise in our everyday lives

**May 19, 2018**

Know Your Status Dallas: Health and Wellness Fair

Anita Martinez Recreation Center

Contact Person: Chris/Christina Howell

Street Team attended to promote the importance of healthy habits to stay in shape

**June 2, 2018**

Keys to Home Ownership Fair

Uplift Heights Primary Preparatory

Contact Person: Frances Davis

Street Team attended to distribute information on how to own your home

**June 16, 2018**

Unity in the Community Parade

Fiesta Mart

Contact Person: La Tonya Spencer

Street Team attended to promote peace between different nationalities

**June 27, 2018**

Back to School Round UP

Supercenter Walmart

Contact Person: Store Manager/Frances Davis

Street Team attended to give away school supplies to children in the Ft Worth Area

**July 17, 2018**

Mayor's Back to School Fair- Dallas

T.J. Ruck Middle School

Contact Person: Alaina Shelby/Perla Calderon

Street Team attended to promote the giveaway of school supplies and physicals to children

**August 4, 2018**

Mary Lou Foundation 3<sup>rd</sup> Annual Back to School Giveaway

Faith Family Academy Oak Cliff

Contact Person: Monique Virden

Street Team attended to promote the giveaway of school supplies under privileged children

**August 25, 2018**

Community Fair

Thurgood Marshall Recreation Center

Contact Person : Lucia De La Rosa/Cassandra Rauls

Street Team attended to make community aware of different resources available to them

**August 29, 2018**

Deltas Against Bullying & Hazing 5k Run/Walk

Billingsley Field House

Contact Person: Janet Hicks Woods

Street Team attended to stand against bullying and hazing in the community

**September 8, 2018**

Latino Heritage Festival

Desoto Amphitheater

Contact Person: Tyeshia Wilson

Street Team attended to celebrate the Latino community

**October 6, 2018**

STOP 6<sup>th</sup> Annual Anti-Bullying Rally

Huffines Middle School

Contact Person: T-Ronn

Street Team attended to make children understand the effects of bullying and how to report it

**November 16, 2018**

DeDe's Ultimate Turkey Give Away

Fiesta Mart

Contact Person: George Cook

Street Team/DeDe and The Morning Show attended to giveaway turkeys to needy families

**November 20, 2018**

The Morning Rush Show Turkey Give Away

Fiesta Mart

Contact Person: George Cook

Street Team/ Morning Rush Show attended to giveaway turkeys to needy families

**December 17, 2018**

Lil lizzie Foundation Bike Give Away

TJ Lee Elementary

Contact Person: Frances Davis

Street Team attended to promote the giveaway of bikes to needy families

**December 14, 2018**

Dart's Annual "Stuff the Bus"

Dart's Mockingbird Station

Contact Person: Carmen Hillebrand

Street Team/On-Air Talent BayBay attended to collect toys for needy families

**January 15, 2019**

37<sup>th</sup> Annual Dr. Martin Luther King JR Community Birthday Celebration

MLK Community Center

Contact Person: Frances Davis

Street Team/On-Air Talent attended to celebrate the victories of Martin Luther King

**February 22, 2019**

3<sup>rd</sup> Annual Ron Bivins "The People's Servant" Living Legends & Scholarship Banquet

Hilton Garden Inn

Contact Person: Ron Bivins

Street Team/Keith Solis attended to honor Students for their community service

**March 6, 2019**

Skyline Aspen Challenge and Walton Inspires Community resource Fair

Mayo Gym

Contact Person: Darion Walton

Street Team attended to make the community aware of resources available to them.

**March 7, 2019**

Self-Care Health Fair

Beckley-Saner Recreation Center

Contact Person: Sherri Bailey

Street Team attended to promote good health habits for community families

**March 16, 2019**

Summer Seasonal Job Fair

Nash-Davis Recreation Center

Contact Person: Dianne Gibson

Street Team attended to promote seasonal jobs that are available to the DFW Area



**Training Management Personnel:**

Service Broadcast provides one-on-one training for EEO procedures for new Managers. This is an ongoing training provided by the station Human Resource Manager/EEO Officer.

**Career Day Activities:**

**Service Broadcasting employees attended various Career Day programs to discuss their roles at the radio station and how others can get in the industry:**

**April 24, 2018**

Career Day

Life School – Cedar Hill

Attendee(s): Street Team/BayBay

Contact person: Briana Lenzy

**May 11, 2018**

Career Day

Glenn Harmon Elementary – Mansfield ISD

Attendee(s): Street Team

Contact person: Stephanie Ivory

**May 21, 2018**

Career Day

Como Montessori School

Attendee(s): Street Team/Cat Daddy

Contact person: Tameka Long

**October 25, 2018**

Career Day

W.A. Blair Elementary

Attendee(s): Street Team

Contact person: Latoya Davenport

**November 9, 2018**

Career Day

Bethune Elementary

Attendee(s): Street Team

Contact person: Angela Preston

**December 7, 2018**

Career Day

David K Sellars Fine Art Academy

Attendee(s): Street Team/BayBay

Contact person: Patricia Hardy

**January 18, 2019**

Career Day

L.L. Hotchkiss Elementary

Attendee(s): Street Team

Contact person: Rekesha Carter

**February 7, 2019**

Career Day

J.J. Rhoads Learning Center

Attendee(s): Street Team/Cat Daddy

Contact person: Darian Montgomery

**February 28, 2019**

Career Day

Spence Middle School

Attendee(s): Street Team/Steve Nice

Contact person: Krista Pierce

**March 7, 2019**

College/Career Day

T.J. Rusk Middle School

Attendee(s): Street Team/Cat Daddy/Lady Jade

Contact person: Peggy Chestnut

**March 22, 2019**

Career Day

Can Zandt-Guinn Elementary

Attendee(s): Street Team

Contact person: Victoria Malone

**Job Fairs attended by Service Broadcasting:**

**April 12, 2018**

**Brookhaven Spring Career Fair**

Brookhaven College

3939 Valley View Lane

Farmers Branch, Texas 75244

Contact Person: Adam Clawson

**October 24, 2018**

**Richland College Career Fair**

Richland College

Contact Person: Stan Katz

12800 Abrams Road

Dallas, Texas 75243

**March 28, 2019**

**North Lake College Spring Job Fair**

North Lake College

5001 N. MacArthur Blvd., H220

Irving, Texas, 75038

Contact Person: Crystal Lathridge